



Equality Objectives

April 2020-24

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Kensington Primary School Equality Objectives: 1. Advance Equality of Opportunity Between People Who Share a Protected Characteristic and those Who Do Not.

Date: April 2020

			Equality Strand (protected characteristic)											
Objective	Current situation	Success criteria	Race or ethnicity	Age	Disability	Sex (gender) including Transgender	Gender reassignment	Marriage or Civil Partnership	Pregnancy and Maternity/Paternity	Religion or belief	Sexual orientation	Lead Person:	Links school policy or school development/improvement plan	Actioned by: (date)
			All children will have the opportunity to experience a wide range of culture.	There are many elements of this opportunity within the current school offer. However, some of this lies beyond the formal curriculum and a holistic approach is needed to ensure effective relevance and coverage.	Implement the culture curriculum. All children will experience role models that are relevant to them as individuals. All children will be encouraged to have aspirations within and beyond their own experience and culture.	Y	Y	Y	Y	Y	Y			

Equality Objectives: 2. Foster Good Relations Between People Who Share a Protected Characteristic and Those Who Do not

Date: April 2020

			Equality Strand (protected characteristic)											
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Implement a new RSHE curriculum with the broad support of the whole school community and compliancy with statutory requirements.	The existing RSE and H curriculum has achieved both broad support and compliancy for over 10 years. However, the statutory requirements are changing for September 2020.	<p>The school will have gathered information about the communities views on the proposed new RSHE curriculum.</p> <p>Some minor decisions about content and language will be made with consideration of this information.</p> <p>The new RSHE curriculum will be implemented with minimal need for addressing parental concerns.</p> <p>Curriculum K as a whole will continue to celebrate diversity and challenge stereotypes.</p>	N	N	N	Y	Y	Y	Y	Y	Y	Ben Kayleigh SLT	FP1 Equality policy RSHE Policy	September 2020

Equality Objectives: 3. Eliminate Unlawful Discrimination, Harassment and Victimisation and Other Conduct Prohibited by the Act

Date: April 2020

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Understand, and plan to address, the perception of disability within the school community	Stereotypes around disability exist within the wider school community; this may have an impact on children's perception of disability.	<p>Gather information on perception of disability within the school community.</p> <p>Evaluate the information and formulate a few key actions to address stereotypes.</p> <p>Link to Equality Objective 1 'All children will experience role models that are relevant to them as individuals.'</p>	N	Y	Y	N	N	N	N	N	N	Harry Soofia	FP2 Equality Policy	April 2021